



THE CHURCH OF THE INCARNATION

VOLUNTEER APPLICATION

Name _____ Date _____

Address _____

Email _____

Home Phone / Cell Phone _____

Are you under 18 years of age? Yes / No If yes, date of birth _____

For what volunteer position are you applying? _____

For which service would you like to volunteer? 9:00AM / 10:45AM / EITHER / BOTH

Are you a MEMBER / REGULAR ATTENDER

Have you attended the Church of the Incarnation regularly for at least 6 months? Yes / No

If no, but you regularly attended another church in the Diocese of Christ our Hope, may we reach out to your former pastor? Yes / No

Church _____ Pastor _____

Have you been convicted of any offense except minor traffic violations? Yes / No

If yes, explain fully, including year and court location. Use additional sheets if needed.

Have you ever been charged with child abuse and/or neglect in a civil or criminal proceeding? Yes / No

If yes, explain fully, including year and location of court. Use additional sheets if needed.

Have you ever been arrested for any crime involving child abuse and/or neglect? Yes / No

If yes, explain fully, including year and location of court. Use additional sheets if needed.

Have you ever had a conviction for child abuse and/or neglect expunged? Yes / No

If yes, explain fully, including year and location of court. Use additional sheets if needed.

PERSONAL/CHARACTER REFERENCES

List references who know you personally and can attest to your character and spiritual maturity. References must be given by individuals who are not related to you and must be from a regular attender or member of Church of the Incarnation.

Reference 1

Name _____

Phone _____

Email _____

How long have you known this person? _____

In what capacity do you know this person? _____

Reference 2

Name _____

Phone _____

Email _____

How long have you known this person? _____

In what capacity do you know this person? _____

CODE OF CONDUCT FOR THE PROTECTION OF CHILDREN AND YOUTH

Read and initial each item to signify your agreement to comply with the statement.

_____ I agree to do my best to prevent abuse and neglect among children and youth involved in church activities and services.

_____ I agree not to physically, sexually or emotionally abuse or neglect a child or youth.

_____ I have received and read the policies for Protection of Children as defined by the policy of the Diocese of Christ our Hope.

_____ I agree to comply with the policies for Protection of Children as defined by the policy of the Diocese of Christ our Hope.

_____ In the event that I observe inappropriate behaviors or possible policy violations with children or youth, I agree to immediately report my observations in accordance with the Policy for Protection of Children.

_____ I acknowledge my obligation and responsibility to protect children and youth and agree to report known or suspected abuse of children or youth in accordance with the Policy for Protection of Children.

_____ I understand that the church will not tolerate abuse of children and youth, and I agree to comply in spirit and in action with this position.

Acknowledgement, Release, and Signature

To the best of my knowledge, the information contained in this Volunteer Application is complete and accurate. I understand that providing false, incomplete, or misleading information is grounds for not choosing me for a volunteer position or for my discharge from that position if I have already been chosen.

I understand that Church of the Incarnation or its agents may wish to conduct a complete investigation of my background and suitability as a volunteer. I hereby consent to and authorize the release to Church of the Incarnation or its agents of any and all information in the possession of any police department or other law enforcement agency, department of motor vehicles, any other state or federal agency, any personnel representing any school which I have attended, any past or present employer, and any references I have listed above. My signature on this application should be accepted by any of the above described persons or entities as my request to disclose information in their possession. I hereby release from any and all liability Church of the Incarnation and its agents, and any persons or entities described above, which either gathers or releases information pursuant to this consent and authorization.

I further consent to any testing as may be required by Church of the Incarnation, including but not limited to, drug and/or alcohol testing.

I agree to be bound by Church of the Incarnation's policies and procedures, including but not limited to the Diocese of Christ our Hope's Policy for the Protection of Children. I understand that these policies may be modified at any time at the Church of the Incarnation and/or Diocese's sole discretion and without prior notice to me.

I also understand that my volunteering may be terminated, or any offer of volunteering withdrawn, at any time, for any reason, and with or without prior notice, at the option of Church of the Incarnation or myself.

Nothing contained in this application or in any pre-volunteering communication is intended to or creates a contract between myself and Church of the Incarnation for employment, volunteering, or the providing of any benefit.

I have read and understand the above provisions.

Signature _____

Printed Name _____

Date _____